

Time Tracking — Hours That Price Themselves

Timesheets that feed the payroll engine directly, with CA hour-law built in.

Time & attendance feeds payroll directly. Hours captured on a timesheet flow into the same in-house engine that computes the check, so overtime, breaks, and multi-state hours are priced correctly at the source — there is no export-import round trip where a rule gets lost in translation.

1 The timesheet lifecycle

Capability	Detail
Capture	Per-employee, per-period entries (regular, overtime, PTO, sick, other), editable line by line, with a self-service <i>time</i> timesheet for the worksite employee.
Review	Submit »» approve »» recall workflow with a manager approval gate, so hours are signed off before they price a check.
Post to pay	Approved hours post straight into the payroll calculation — the same seam the 50-state tax engine reads, so a California overtime hour is priced under California law automatically.

2 Hour law, computed — not left to the client

- Where most time systems stop and Stratum keeps going
- **California Labor Code §510** seventh-consecutive-day overtime.
 - **Rest-break capture** and the **meal-period waiver** for shifts of six hours or less.
 - **Multi-state hours** carry their work state, so allocation and state overtime resolve inside the engine rather than on the client's spreadsheet.

Coming next: geo-fenced clock-in, rolling into the same timesheets your team already uses.